

DISABILITY RECRUITMENT – WEBSITES

<https://ood.ohio.gov/Employers> Opportunities for Ohioans with Disabilities

<https://tapability.org/> The Talent Acquisition Portal® (TAP) is an online system which includes a national talent pool of individuals with disabilities looking for employment and a job posting system for businesses looking to hire.

<http://ohiomeansaccessibility.com/employer/index.aspx> Ohio continues to be responsive to the needs of employers to find skilled job seekers, including individuals with disabilities, to fill their job openings and to help meet their bottom line.

<https://www.careeronestop.org/businesscenter/recruitandhire/wheretofindcandidates/where-to-find-candidates.aspx> Dept. of Labor - Where to find Candidates Knowing where—and how—to search for the right talent is key.

<http://www.odjfs.state.oh.us/forms/num/JFS08036/pdf/> Hiring Ohioans with Disabilities – A toolkit for Employers, Managers and Human Resource Professionals.

<https://www.dol.gov/veterans/hireaveteran/> Employers: Get 1:1 assistance; post a job; hiring toolkit; create an apprentice program for Veterans

<https://ofccp.dol-esa.gov/errd/Resources.503VEVRAA.html> Disability and Veterans Community Resources Directory

This directory search provides two primary functions:

- The ability to search the by state, and the ability to download your search results; and
- The ability to import the information into any word processor, spreadsheet, or database software package.

<https://choosework.ssa.gov/findhelp/> Social Security Ticket to Work: service providers offer Social Security disability beneficiaries (persons who receive SSI or SSDI) age 18 through 64 who want to work with [free job support](#).

<https://www.peatworks.org/> Partnership on Employment and Accessible Technology: *TalentWorks* is a free online tool for employers and human resources professionals that helps them ensure their online job applications and other eRecruiting technologies are accessible to job seekers with disabilities. PEAT created the tool based on its [national survey](#) of people with disabilities, where 46% of respondents rated their last experience applying for a job online as "difficult to impossible."

<https://directemployers.org/recruitment-marketing-recruit-rooster/> Recruitment marketing acts as the feather in your cap to attract job seekers to your company and what you have to offer. Included in your membership, we provide a landing site that boasts clean standard branding, job search functionality and a responsive design for accessibility on all devices to show you a small piece of what our Recruit Rooster team can do.

Landing Site Features:

- Standard branding with your company logo and colors
- Mobile friendly, responsive design
- Optimized search platform
- Built and managed by DirectEmployers
- Included at no additional cost with membership

<http://www.askearn.org/topics/recruitment-hiring/finding-candidates-with-disabilities/> EARN offers additional resources for employers

Join Disability Employer Groups

<https://disabilityin.org/> and <https://DI-OH.org>

<https://www.nod.org/> National Organization on Disability

<https://workplaceinitiative.org/> - provides 8 steps to start a Disability Inclusion Program and resources for employers

<http://www.businessanddisability.org/> ILO Global Business and Disability Network; a network of employers supporting global disability inclusion initiatives

DISABILITY RECRUITMENT – WEBSITES

Build a talent pipeline through internship, apprenticeship, mentorship and other youth motivational programs:

<https://wrp.jobs/employers/> Workforce Recruitment Program: Employers can recruit qualified students and recent graduates with disabilities. Employers can post jobs

<http://www.askearn.org/topics/recruitment-hiring/apprenticeships/> EARN resources on apprenticeships

<https://ndmc.pyd.org/> The National Disability Mentoring Coalition (NDMC) aims to raise awareness about the importance and impact of mentoring in the lives of people with disabilities and to increase the number and quality of disability mentoring programs around the country. Established in December 2014, NDMC transitioned in March 2018 to residing as an initiative of [Partners for Youth with Disabilities \(PYD\)](#)

<https://projectsearch.azurewebsites.net/> Employers can work with Project SEARCH to host a program
The Project SEARCH Transition-to-Work Program is a unique, business-led, one-year employment preparation program that takes place entirely at the workplace. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and hands-on training through worksite rotations. The program culminates in individualized job development.

Colleges and Universities Career Centers and Disability Centers – Resources to link to both centers about your interest in hiring students with disabilities

CAREER CENTERS	DISABILITY CENTERS
Cleveland State https://www.csuohio.edu/career-services/employers-0	https://www.csuohio.edu/disability/disability
The Ohio State University https://careers.osu.edu/	https://slds.osu.edu/
Ohio Wesleyan University https://www.owu.edu/about/offices-services-directory/career-services/employers/	https://www.owu.edu/about/offices-services-directory/sagan-academic-resource-center/disability-services-center/
University of Cincinnati https://www.uc.edu/campus-life/careereducation/employers.html	https://www.uc.edu/campus-life/accessibility-resources.html
University of Toledo http://www.utoledo.edu/success/career/	http://www.utoledo.edu/offices/student-disability-services/
Gallaudet University https://www.gallaudet.edu/career-center	https://www.gallaudet.edu/office-for-students-with-disabilities

Additional Resources:

<https://askjan.org/>

<https://www.whatcanyoudocampaign.org/> The Campaign for Disability Employment; PSA; NDEAM

Collaborating Organizations:

Funded by the [U.S. Department of Labor’s Office of Disability Employment Policy](#), the CDE is a collaborative effort among several disability and business organizations that is working to change attitudes about disability and employment. Members of the CDE include the following organizations, which meet regularly to shape and steer the campaign:

- American Association of People with Disabilities (AAPD)
- Disability:IN
- Employer Assistance and Resource Network on Disability Inclusion (EARN)
- Job Accommodation Network (JAN)
- National Business and Disability Council (NBDC)
- National LGBT Chamber of Commerce (NGLCC)
- National Organization on Disability (NOD)
- Society for Human Resource Management (SHRM)
- Special Olympics (SO)

Also, has links and ideas for **National Disability Employment Awareness Month (NDEAM)** for employers